



**Shell**

# Experienced Hire Final Assessment

Travel Information – Norway

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### WELCOME TO SHELL – INTRODUCTION

Well done progressing to the Final Assessment! We look forward to meeting you soon and finding out more about your background and great experiences. This guide should help you arrange your travel and answer any questions you have regarding travel arrangements. If you do have any further questions or queries, please do not hesitate to contact your scheduling coordinator. We wish you the best of luck with your assessment on the day! Thanks for applying to Shell.

Please click [here](#) to watch a video about Shell's Employee Value Proposition.

### TRAVEL AND LOCAL INFORMATION

#### YOUR SAFETY

At Shell we care about your safety and are committed to ensuring that Health, Safety, Security and Environment (HSSE) features as a key element of our recruitment events. With this in mind, we have produced some safety advice to help you stay safe during your visit. Please be sure to read our [safety guide](#).

If you need to fly to your assessment location, our travel agency Carlson Wagonlit Travel (CWT) will book and arrange payment for your flights or train. To arrange travel you must complete an authorization form. Once a date for the assessment is confirmed the Scheduling Coordinator will send you the authorization form.

#### JOURNEY MANAGEMENT PLAN

In keeping with Shell's commitment to safety, please complete the [Candidate Journey Management Plan](#) and return to your scheduling coordinator no later than 48 hours before your assessment.

#### PERSONAL INSURANCE

It is your responsibility to arrange any appropriate travel insurance. Shell is unable to accept liability for loss or damage to any items of luggage. It is advisable to take out appropriate cover with your travel agent, but you will need to cover the cost of this yourself.

#### VISA REQUIREMENTS

Should you require a visa for the assessment, kindly provide us with the following information so we can send you a visa support letter:

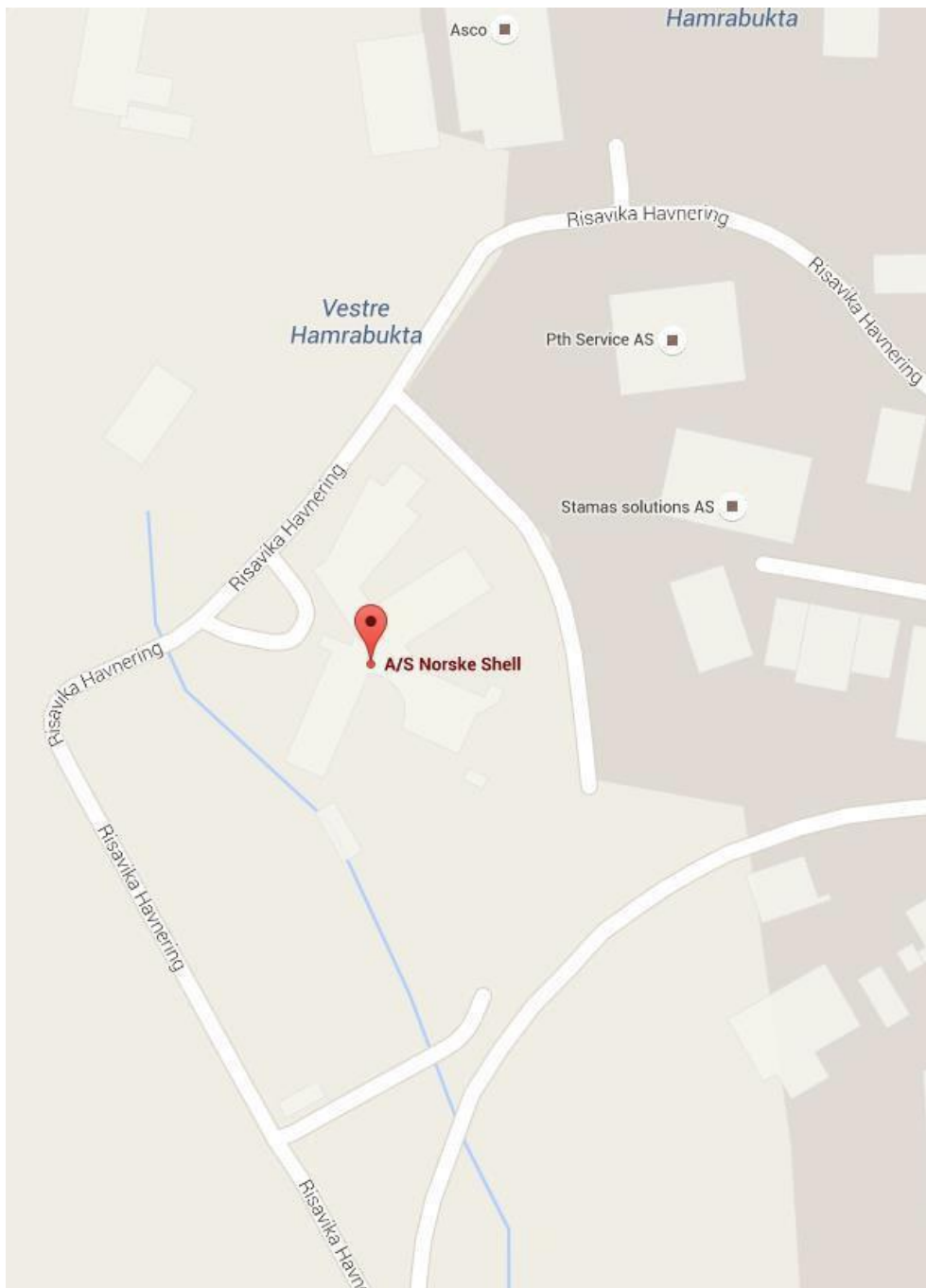
- Date of birth
- Full name (as in passport)
- Arrival date and departure date
- City (Airport) you will be travelling from
- Fax number or postal address where we will fax/send the visa support letter to.

Please note that only visa processing costs will be reimbursed; other visa related costs such as travel to the embassy will not be reimbursed.

## ASSESSMENT VENUE

### OFFICE ADDRESS

A/S Norske Shell  
Tankvegen 1  
4056 Tananger  
Norway  
Tel: +4751693000



*Upon arrival, please report to the reception and present a valid ID or passport to be allowed entrance into the building.*

### DIRECTIONS TO SHELL LOCATION

#### By Car:

Please consider alternatives to driving to your assessment, public transport is preferred. If this is your preferred mode of transport, please read more information on vehicle safety in our HSSE guidelines.

You can park at the Shell Office free of charge.

#### By air:

Nearest airport: Stavanger Airport, Norway - Sola (SVG).

There is no bus connection to the office from the airport. There are taxi services located right outside the arrival hall. This is the best way of getting back and forth from the Shell office. It takes approximate 10-15 minutes depending on traffic.

The bus service is only available going towards city center. The airport Express has a coach service to and from major hotels in Stavanger. This is the best way of getting to the city center. For more information please visit <http://www.flybussen.no/en>

#### By taxi:

Stavanger Taxi AS, +47 51909090

<http://www.stavanger-taxi.no/stavanger-taxi/hovedmeny/velkommen>

#### By

<http://www.kolumbus.no/index.php?c=9&kat=English>

#### bus:

For more information, you can also contact Shell:

Shell Facility Centre: 5169 33 00, located on your left side going in the main entrance.

Shell Front desk: 5169 30 00

### EXPENSES

#### WHAT YOU CAN CLAIM:

To claim your travel expenses, you will need to complete the [Candidate Expense Form](#) and send it to [careers@shell.com](mailto:careers@shell.com) within 60-days after your Final Assessment.

- Please ensure to provide all MANDATORY requirements below:
  - ✓ All receipts and proof of purchase to substantiate your claims. Claims not supported by receipts or documents will not be reimbursed.
  - ✓ PDF/Screenshot copy of your Statement of Account/ Bank details showing correct details of the following so that we can reimburse your expenses directly into your bank account
    - Bank Name
    - Bank Account Number
    - Sort Code/ Bank Key
    - SWIFT/BIC Code
    - IBAN code
- Failure to provide the necessary information will result in payments being delayed to your base country currency.
- As this is a One-Time Payment process, please note that you are only entitled to reimburse once.
- Please allow 3 to 5 weeks for us to process your claim from the date of receipt of your claim.

#### EXPENSE MATRIX

<b>Air fare</b>	If you need to fly to the interview location, please contact your Recruitment Advisor to arrange and book your flights through our accredited travel agency. Your economy return ticket will be booked and paid for by Shell. This has to be pre-approved.
<b>Accommodation</b>	Your Recruitment Advisor will arrange your accommodation (if applicable). If you wish to stay longer, this will be at your own expense.
<b>Bus fare</b>	Your economy return ticket will be reimbursed.
<b>Carparking</b>	Airport parking will be reimbursed if you drive your car to the airport. A receipt is necessary for reimbursement. Please consider alternatives to driving to the Shell Offices, public transport is preferred. However, we will reimburse your car parking tickets to a reasonable amount.
<b>Meals</b>	If you require lunch/evening meal during your stay for the purpose of the assessment, both lunch and the evening meal can be reimbursed by Shell upon production of receipts.  Lunch Meal- you can reimburse up to 15 Euros Evening Meal - you can reimburse up to 30 Euros
<b>Mileage</b>	If driving, we will reimburse your mileage at EUR 0.16 per kilometer. Please refer to your Recruitment Advisor to ascertain the maximum round trip rates for reimbursements.
<b>Railfare</b>	Your economy return ticket will be reimbursed.
<b>Taxi</b>	Taxis will <b>only</b> be paid in exceptional circumstances or if advised

### WHAT YOU CANNOT CLAIM

Expenses will only be reimbursed for claims listed on the 'expense matrix'. The invitation assumes you are living at the address currently stated on your application form. If this has changed, please contact your Recruitment Advisor.

- First-class fares will not be reimbursed.
- Health or travel insurances will not be reimbursed.
- Extra night/s in the hotel will require pre-approval.
- In the hotel, you are responsible for paying all the incidental charges marked below. Please settle these charges when you check out.
  - telephone call
  - internet use
  - pay TV
  - newspaper
  - items from the mini bar
  - laundry
  - courier charges
  - alcoholic beverages

Failure to provide all details requested could result in a delay in the reimbursement of expenses. Please make sure you make copies of your expenses and keep them until you have been reimbursed. Should you still have any further questions, please ask your Recruitment Advisor.