



## OPERATIONS TECHNICIAN POSITION - MIRI

### TEST & INTERVIEW OVERVIEW

- 1) **Technical Test** - Mechanical or Electrical Recruitment Questions (based on the candidate's education background)

Note: Candidate will only proceed to the next stage if they pass the test.

- 2) **Final Assessment Interview** - This interview focuses on gathering specific evidence on the candidate's functional and behavioural competencies. **Functional competencies** refer to the specific professional or technical expertise necessary to perform a particular role. **Behavioural competencies** will explore your working styles and preferences in relation to Shell Leadership Attributes.

### SAFETY INFORMATION

At Shell we care about your safety and are committed to ensuring that Health, Safety, Security and Environment (HSSE) features as a key element of our recruitment and learning events. With this in mind, we have produced some safety advice to help you stay safe during your visit. Please be sure to read our [safety guidance](#).

### DRESS CODE

Formal attire is appropriate for the test and interview.

### DON'T FORGET TO BRING

- 1) Updated CV.
- 2) Original and photocopies of your certificates and result transcripts.
- 3) Copy of your Identity Card (IC) – Front and back.
- 4) Photocopies of your 3 months payslip (if you are currently working).
- 5) Scientific calculator.
- 6) A warm jacket/sweater (just in case you are not adjusted to the air conditioned environment).
- 7) A book or something to keep you busy whilst waiting.



APPENDIX: INTERVIEW VENUE

Miri

Sarawak Shell Berhad, Locked Bag No 1, Jalan Pantai, 98100 Lutong, Miri, Sarawak.  
Tel: +6085454545

Upon reaching at the office, please register with the reception at the ground floor. The contact person as indicated in the interview confirmation email will escort you to the interview room.

