



OPERATIONS TECHNICIAN POSITION - BINTULU

TEST & INTERVIEW OVERVIEW

1) Aptitude Test

- Arithmetic Questions (20mins)
- Figure Series Questions (20mins)
- Resemblance Questions (20mins)
- Technical Insight Questions (15mins)

PASS PROCEED to

2) Fitness Assessment

- Working at Height
- Stamina Assessment (2.4km)
- Claustrophobia Assessment (Dark Room)

PASS PROCEED to

- 3) **Final Assessment Interview** - This interview focuses on gathering specific evidence on the candidate's functional and behavioural competencies. **Functional competencies** refer to the specific professional or technical expertise necessary to perform a particular role. **Behavioural competencies** will explore your working styles and preferences in relation to Shell Leadership Attributes.

SAFETY INFORMATION

At Shell we care about your safety and are committed to ensuring that Health, Safety, Security and Environment (HSSE) features as a key element of our recruitment and learning events. With this in mind, we have produced some safety advice to help you stay safe during your visit. Please be sure to read our [safety guidance](#).

DRESS CODE

Sport (T-shirt, long pants, sport shoes) & formal attire for face to face final assessment interview.



DON'T FORGET TO BRING

- 1) Updated CV.
- 2) Original and photocopies of your certificates and result transcripts.
- 3) Copy of your Identity Card (IC) – Front and back.
- 4) Photocopies of your 3 months payslip (if you are currently working).
- 5) Scientific calculator.
- 6) A warm jacket/sweater (just in case you are not adjusted to the air conditioned environment).
- 7) A book or something to keep you busy whilst waiting.

APPENDIX : INTERVIEW VENUE

Kelab Kidurong Bintulu

Jalan Tanjung Kidurong Kelab Mng Kidurong , Bintulu 97000, Sarawak
086251432

